World Chemical Engineering Council WCEC

Survey

How Does Chemical Engineering Education Meet

the Requirements of Employment ?



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Appendix

Introduction

The project was launched in January 2003 with a questionnaire on the Internet. The questionnaire consisted of twelve questions which deal with general information personal data and generic attributes of the young engineers, who started their professional career no longer than five years ago.

2,158 persons from 63 countries had participated by the end of December. In the following figure, distribution by selected countries (more than five answers from this country) is shown. A list of all countries is given in Annex 1.



Participation of selected home countries (2,158 answers)

A list of 402 universities and departments where the participants attended their courses and obtained their degrees is given in Annex 2.

For the following investigations countries with a high participation (> 70) were chosen. The countries are: Germany, France, United Kingdom, USA, Mexico, China and Australia. In the next table some characteristic values are shown regarding the type of degree. For statistical relevance, only correlations with a reasonable number of data points (> 10) were calculated. Not all participants gave information about their degree. The results for the different questions are presented in the following chapters.

	Total	Germany	France	United	USA	Mexico	China	Australia		
				Kingdom						
Participation										
total	2158	196	152	252	406	229	483	77		
female	769	67	68	74	174	92	130	32		
male	1389	129	84	178	232	137	353	45		
Bachelor										
total	1091	7	11	103	307	152	273	70		
female	384	1	4	31	140	56	66	29		
male	707	6	7	72	167	96	207	41		
Master										
total	709	64	95	146*	60	44	153	1		
female	243	15	43	42	25	20	50	0		
male	466	49	52	104	35	24	103	1		
PhD										
total	205	71	15	2	35	3	41	4		
female	47	9	7	0	5	2	6	1		
male	158	62	8	2	30	1	35	3		
Others										
total	153	54	31	1	4	30	16	2		
female	95	42	14	1	4	14	8	2		
male	58	12	17	0	0	16	8	0		

Participation: Absolute values by university degree for selected countries

(*this includes a large number of the British responses from graduates with a MEng degree, which is their first degree)

1. Study Time

1.1 Study Time by Type of Degree and Country

The first questions participants were asked was

"How long did you study Chemical Engineering?".

The answers to this question depend strongly on the type of degree and the country of the studies. The following figures 1.1 - 1.8 show the distribution of study time for the different degrees.



(this includes a large number of the British responses from graduates with a MEng degree, which is their first degree, see chapter 3)

Fig. 1.1: Study Time (All Participants)



Fig 1.2: Study Time for Germany

In Fig 1.2 the study time by type of degree is presented for Germany. On account of the low number of returns the bachelor's degree was not considered (Participation Table p. 5).

Looking at the distribution of the study time in Germany it is obvious that the average study time for the master's degree is 5.3 years. For the PhD degree the situation is not so clear. There are two distribution maxima with mean values of 5.2 and 9.4. This results from the fact that some participants regard their study time to be finished on obtaining the master's degree. Some of the participants were also already employed by industry and worked in parallel on their PhD thesis.



Fig. 1.3: Study Time in France

The study time distribution in France (see fig. 1.3) shows no specific shape. Nearly 25 % of the French participants took their study courses abroad (see chapter 1.2). Therefore the diagram shows characteristics of several countries. 7.9 % of the French participants studied partly in United Kindom, 5.2 % in Canada.



Fig. 1.4: Study Time United Kingdom

In Fig 1.4 study time by type of degree is presented for United Kingdom. On account of the low number of answers the PhD degree was not considered (see Participation Table p. 5).

It is obvious that the mean values of 3.9 and 4.4 years for bachelor's and master's degrees respectively are very close. For a detailed discussion of the British MEng degree, which is a first cycle degree, see chapter 3.



Fig. 1.5: Study Time in the USA

The figures for US participants show the expected bachelor's, master's and PhD scheme with mean values for study times of 4.5 for bachelor, 5.8 for master and 9.2 for PhD degrees.



Fig. 1.6: Study Time in Mexico

In Fig 1.6 study time by type of degree is presented for Mexico. On account of the low number of answers the PhD degree was not considered (see Participation Table p. 5).

The average value for bachelor's and master's degrees is 4.9 and 6.8 years for Mexico.



Fig. 1.7: Study Time in China

The mean values for bachelor's, master's and PhD degrees for China are 4.1, 6.0 and 8.7 years (not considering the replys for 4 years duration) respectively.



Fig. 1.8: Study Time in Australia

In Fig 1.8 the study time by type of degree is presented for Australia. Regarding the low number master's and PhD degrees were not considered (see Participation Table p. 5). It took 4.5 years on average to obtain a bachelor's degree in Australia. Many students take combined degrees for example Bachelor of Engineering / Bachelor of Commerce which are normally of five years' duration.

1.2 Studying and Working Abroad

Most of the participants have studied and found a job in their home countries. But there are interesting differences between the countries investigated in detail. The following two figures show the portion of participants who have not studied or have studied only partially in their home countries and participants who work abroad. It is quite obvious that there is a strong correlation between studying abroad and finding a job outside the home country. Countries with a big home market like China or the US offer many chances for young people to enter a professional career in industry. Hence there is not a perceived need to leave the country for study or employment.



Fig. 1.9: Participants who study abroad for selected countries



Fig. 1.10: Participants who work abroad

1.3 Universities and Institutes

The participants specified 402 different universities and institutes where they took their courses. A complete list of the institutions is given in Annex 2.

2. Study Fees

The second question the particpants had to answer was

Did you pay fees for your studies ?.

Figure 2.1 shows the distribution of the answers for the yes-no requirement. Only fees higher than 1,000 US \$ per year were considered.



(Prerequisite: Annual fee > 1.000 US \$)

Fig. 2.1: Study Fees

The amount of university fees also differs significantly from country to country. Figure 2.2 shows that fees in the USA are significantly higher than in the other countries.



Fig. 2.2: Mean value of Annual Study Fees (US \$)

3. University Degrees

Participants were asked:

What are your university degrees?.

It was possible to give multiple answers for bachelor's, master's and PhD degrees or to specify other degrees.

In the Participation Table (see p. 5) the absolute values of the university degrees are presented. The problem that arises is that the different degrees in different countries are not comparable. Even within a country there may be significant differences between master's degrees of different universities that only the combination of the university name and degree specification make it clear which qualification the graduates actually have.

The University of Birmingham for example offers Undergraduate Degree Programmes to obtain a BEng Chemical Engineering degree in three years and a MEng Chemical Engineering degree in four years. The first two years of all full time Chemical Engineering programmes are common, after which the student can opt to study for an additional year to obtain the BEng qualification or for an additional two years for the MEng qualification.

At Melbourne University the Bachelor of Engineering is a four-year full-time course. The master's degree can be obtained in Postgraduate Programmes.

The two examples illustrate how difficult the situation is. In this report all figures and tables are, where necessary, annotated to draw the attention to the problem.

It is obvious that only 142 out of 196 German participants gave information about their degree (see Participation Table p. 5). This may be due to the fact that in Germany the degree categories bachelor, master and PhD are not so familiar than in the Anglo-

Saxon countries. Chances for those with a bachelor's degree to find a job in Germany are considered by the German Industry to be very poor. There are recommendations for Germany to introduce Bachelor and Master Degree Programmes. It is recommended to setup a three-year Bachelor's followed by a two-year Master's Programme.

Fig. 3.1 - 3.3 show the distribution of degrees in the different countries.



Fig. 3.1: Percentage of Bachelor Graduates per Country (see also Table p. 5.)



Fig. 3.2: Percentage of Master Graduates per Country (including BEng see p. 14, see also Table p. 5.)



Fig. 3.3: Percentage of PhD Graduates per Country (see also Table p. 5.)

4. Age, Date of Birth

The following figures (4.1-4.8) show the age distribution of the participants. One prerequisite was that participants should not be older than 35.



Fig. 4.1: Age Distribution for All Participants



Fig. 4.2: Age Distribution for Germany



Fig. 4.3: Age Distribution for France



Fig. 4.4: Age Distribution for United Kingdom



Fig. 4.4: Age Distribution for the USA



Fig. 4.5: Age Distribution for Mexico



Fig. 4.7: Age Distribution for China



Fig. 4.8: Age Distribution for Australia

5. Professional Societies

Participants were asked

To which professional Society do you belong?.

The information given was very heterogeneous. Beside the required information about membership in professional learning societies, including valants, people also stated

their employing companies here. For an overview, a list of the 101 societies cited is given in Annex 3.

6. Distribution of Participants by Gender

In Fig. 6.1 the distribution of gender is shown. 35.6% of all participants are female, 64.4% male.



Fig. 6.1: Distribution by Gender

7. Employment status

In Fig. 7.1 the employment status of the participants is presented. Most of the participants are employed full-time permanent or full-time temporary. Only a few participants have different employment status.



Fig. 7.1: Employment Status of Participants

8. Employment Details

8.1. Time to Find First Professional Job

The participants were asked

How long did you take to find your first professional job (months)?.

The influence of type of degree and gender on the time to find the first job was investigated in detail. The following figures show the results.

In Fig. 8.1 the distribution of the time-to-find-job values for the different countries is shown.



Fig. 8.1: Distribution of Time-to-Find-Job Values

In Fig 8.2 the time-to-find-job values for the different degrees are presented. Twothirds of the participants found a job within two months of finishing their studies. There is no evidence that the time-to-find-job value depends strongly on the type of degree.

In Fig 8.3 the corresponding values are plotted for males and females separately. It is interesting that nearly 50 % of the female participants found a job immediately after they had finished their studies.



Fig. 8.2: Time-to-Find-Job Values for the Different Degrees



Fig. 8.3: Time-to-Find-Job Values for Male and Female

8.2 Duration of Employment

The second question concerning employment details was

How long have you been employed?.

One prerequiste of the project was, that the participants should have started their professional career no longer than five years previously. In Fig. 8.4 the distribution of employment time for selected countries is shown. It is obvious that most participants started their professional careers longer than two years beforehand.



Fig. 8.4: Distribution of Employment Time

The participants were asked

How many employers have you had?

The number of employers is shown in Fig. 8.5. Due to the fact that only job starters should have participated it is not surprising that most of the people had only one employer.



Fig. 8.5: Distribution of the number of Employers

9. Branch/Area of Present/Most Recent Occupation

One particularly interesting finding is the distribution of young chemical engineers among various sectors of the profession since it reflects the trend for an increasing number of graduates to find employment outside the traditional areas, such as the chemical, pharmaceutical and oil industries. A total of 23 sectors were nominated, but the outcome from the survey increased this number to 27. Worldwide, 7 sectors each



employed more than 5% of the graduates (see Figure 9.1.)

Fig. 9.1 Branch distribution of graduates

This acceptance by industry varies greatly by country. With regard to the range of employment for chemical engineers, the leading countries are USA, UK, F and PRC. The results do not permit conclusions to be drawn as to whether this is a consequence of the breadth of education or the receptiveness of the individual sectors within the Industry.

The following figures (9.2-9.9) show the branches and working areas of the participants for the different countries. Multiple selection was possible for this question.

It is remarkable that more than 50 % of German participants work in the Chemical Process Industry. There are very high participations of people working in the Oil and Gas and Petrochemical Area in China and Mexico.



Fig. 9.2: Distribution of branches for all participants



Fig. 9.3: Distribution of branches for Germany



Fig. 9.4: Distribution of branches for France



Fig. 9.5: Distribution of branches for United Kingdom



Fig. 9.6: Distribution of branches for USA



Fig. 9.7: Distribution of branches for Mexico





Fig. 9.8: Distribution of branches for China



Fig. 9.9: Distribution of branches for Australia

10. Skills and Abilities with Respect to the Quality of Education and its Relevance to Work

10.1 Presentation of Results

The aim of this question was to obtain information about the gaps and needs in chemical engineering education. Participants were asked to rank skills and abilities on a scale of 1 to 5. On this scale 1 means very low, 5 of very high relevance. There was also a distinction between education and work. In the following figures the results for the different countries are presented.



Fig. 10.1: Skills and Abilities Ranking for All Participants





Fig. 10.2: Skills and Abilities Ranking for Germany

1 - very low; 2 - low; 3 - medium; 4 - high; 5 - very high





Fig. 10.3: Skills and Abilities Ranking for France

1 - very low; 2 - low; 3 - medium; 4 - high; 5 - very high





Fig. 10.4: Skills and Abilities Ranking for United Kingdom 1 - very low; 2 - low; 3 - medium; 4 - high; 5 - very high





Fig. 10.5: Skills and Abilities Ranking for USA

1 - very low; 2 - low; 3 - medium; 4 - high; 5 - very high

Mexico





Fig. 10.6: Skills and Abilities Ranking for Mexico

1 - very low; 2 - low; 3 - medium; 4 - high; 5 - very high





Fig. 10.7: Skills and Abilities Ranking for China

1 - very low; 2 - low; 3 - medium; 4 - high; 5 - very high




Fig. 10.8: Skills and Abilities Ranking for Australia

1 - very low; 2 - low; 3 - medium; 4 - high; 5 - very high

Rank the listed skills/abilities with respect to the quality of your education and its relevance to your work

provides answers to the question of how industry's needs and the quality of education fit together regarding the attributes listed. A characteristic value v is now calculated from the difference between the average ranking value for education and the average ranking value for work. This is performed for each attribute. If v equals zero, industry requirements and the attributes gained through education make a perfect fit. A value lower than zero shows a deficit, a value higher than zero an over-qualification. In the following figures these differences are shown for the different countries by the type of degree.

Some distributions (bachelor's degree Germany, PhD United Kingdom, PhD Mexico and master's degree and PhD Australia) were not calculated due to the lack of data points.

PhD Degree (total)

Characteristic value v:

Skills / Abilities versus

Fig. 10.9:

: v < 0 lack of qualification



Fig. 10.9:Skills / Abilities versusMaster's Degree (total, including British MEng., see chapter 3)

Characteristic value v:

v < 0 lack of qualification v > 0 higher qualification than needed for professional job



Bachelor's Degree (total)

Characteristic value v:

Skills / Abilities versus

Fig. 10.10:

v < 0 lack of qualification
v > 0 higher qualification than needed for professional job

Bachelor -2 0 1 2 3 -5 -1 self learning need for lifelong learning ethical and professional responsibilities principles of sustainable development quality management methods knowledge of marketing principles business approach project management methods basic understanding of financial analysis management skills solve problems identify and formulate problems understanding of cultural diversity foreign language effective communication systematic approach to process and product design critical thinking information technology analyze information gather information leader effectively working team member potential of research interdisciplinary approach general education apply basic science/fundamental knowledge of chem. engineering

PhD Degree (Germany)

Characteristic value v:

Skills / Abilities versus

Fig. 10.11:

lue v: v < 0 lack of qualification



Master's Degree (Germany)

Characteristic value v:

Skills / Abilities versus

Fig. 10.12:

ue v: v < 0 lack of qualification





PhD Degree (France)

Characteristic value v:

Skills / Abilities versus

Fig. 10.13:

ue v: v < 0 lack of qualification



Master's Degree (France)

Skills / Abilities versus Characteristic value v:

Fig. 10.14:

ue v: v < 0 lack of qualification



Bachelor's Degree (France)

Fig. 10.15: Skills / Abilities versus Characteristic value v:

v < 0 lack of qualification

v > 0 higher qualification than needed for professional job



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Fig. 10.16: Skills / Abilities versus Characteristic value v: **Master's Degree (United Kingdom, including British MEng., see chapter 3)** v < 0 lack of qualification



v > 0 higher qualification than needed for professional job

Fig. 10.17: Skills / Abilities versus

Bachelor's Degree (United Kingdom)

Characteristic value v: v

v: v < 0 lack of qualification



PhD (USA)

Characteristic value v:

Skills / Abilities versus

Fig. 10.18:

lue v: v < 0 lack of qualification





Master's Degree (USA)

Characteristic value v:

Fig. 10.18:

Skills / Abilities versus

e v: v < 0 lack of qualification

v > 0 higher	qualification	than	needed	for	professional	job
- 0 -						



Bachelor's Degree (USA)

Fig. 10.19: Skills / Abilities versus

Characteristic value v: v < 0 lack of qualification



Master's Degree (Mexico)

Fig. 10.19: Skills / Abilities versus

Characteristic value v: v < 0 lack of qualification

v > 0 higher	qualification	than need	led f	for prot	fessiona	l job)
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Bachelor's Degree (Mexico)

Fig. 10.20: Skills / Abilities versus

Characteristic value v: v < 0 lack of qualification



PhD Degree(China)

Characteristic value v:

Fig. 10.21:

Skills / Abilities versus

ue v: v < 0 lack of qualification

v > 0 higher qualification that	n needed for professional job
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Master's Degree (China)

Fig. 10.22: Skills / Abilities versus Characteristic value v:

v < 0 lack of qualification



Bachelor's Degree (China)

Fig. 10.23: Skills / Abilities versus Characteristic value v:

v < 0 lack of qualification



Bachelor's Degree (Australia)

Fig. 10.24: Skills / Abilities versus Characteristic value v:

v < 0 lack of qualification



10.2 Interpretation of Results

Based on total data, education has evident shortcomings. With the exception of only two attributes, the difference in relevance of education minus work is always negative. This means that almost all attributes are required to a greater extent at work than they are developed during education. The two attributes which are rated as more important during education than for employment are

Appreciation of the potential of research and Ability to apply knowledge of basic science.

These are, in fact, the traditional priorities of a classical university education. For work, their relevance ranks 21st and 14th respectively. A glance at the five most important attributes for employment shows that three of them also rank among the top five for education.

The 5 most important Generic Skills/Abilities at work	rank for education
Ability to work effectively as a member of a team	6
Ability to analyse information	2
Ability to communicate effectively	12
Ability to gather information	5
Self learning ability	4

Tab. 10. 1: Most Important Generic Skills/Abilities at Work

Teamwork moves from 6th place for education to 1st place for work. The ability to communicate effectively takes 12th place for education and 3rd place for work. The ranking differences between these two attributes, which are particularly important for employment, should not, in principle, be criticized since education must by definition attach particular importance to the achievement of the individual; thus communication with other students may be considered by some to be less important than required for the future.

The 5 generic attributes which are least fostered at university compared with the demands of employment, are collated in the following table.

The 5 Generic Skills/Abilities, which are least fostered at university compared with the demands of employment	deviation	rank at work
Ability to communicate effectively	-0.797	3
Knowledge of methods for total quality management	-0.877	24
Knowledge of methods for project management	-0.964	18
Management skills	-0.970	15
Business oriented thinking / Business approach	-1.057	20

Tab. 10.2:Attributes Which Are Least Fostered at University Compared With the
Demands of Industry

If these data are viewed as a whole, the differences in degree of relevance to education and work of almost all these attributes are more or less valid for all academic degrees. As far as the 7 countries evaluated in detail are concerned, however, the picture is more complex.

Country	Bachelor	Master	PhD
PRC	3	2	0
USA	3	3	1
UK	2	3	-
MEX	3	5	-
D	-	3	3
F	3	2	4
AUS	2	-	-
mean value	2.67	3	2
total	2	2	1

Tab. 10.3: Number of Abilities With Positive Values of Education-Work (including British MEng., see chapter 3)

On average those with a master's degree consider themselves best prepared, those with a PhD, by contrast, least prepared for the demands of work. In all countries the generic attributes perceived to be required for employment yield greater scores than the same attributes when considered in terms of development during education. The

average shortfall in degree of relevance of these attributes for employment versus education is presented in the following table.

Country	Bachelor	Master	PhD
PRC	-0.11	-0.33	-0.51
USA	-0.47	-0.51	-0.64
UK	-0.6	-0.47	-
MEX	-0.51	-0.26	-
D	-	-0.86	-0.99
F	-0.47	-0.51	-0.45
AUS	-0.63	-	-
mean value	-0.47	-0.49	-0.65
total	-0.43	-0.48	-0.73

Tab. 10.4:Average shortfall in degree of relevance of generic abilities
education – work, (including British MEng., see chapter 3)

Those with a PhD generally feel least equipped for the requirements of employment. The research orientation of this academic qualification is evidently less in demand than in the past. The graduates who feel least prepared for the demands of work are the Germans. Ratings by country of the successful acquisition of generic attributes at university are given in the following table; the mean value of all participants in the individual countries was selected as the indicator.

Country	Deviation educ-work
PRC	- 0.22
USA	- 0.49
UK	- 0.52
MEX	- 0.45
F	- 0.5
AUS	- 0.63
D	- 0.93

Tab. 10.5:Average shortfall in degree of relevance of generic abilitieseducation – work for all participants in the individual countries

This rating should not be considered as an indicator of the performance of university education because it also covers the perceived requirements of employment. Thus it may well be that the demands made by employment in the emerging countries, China and Mexico, are less than those in the highly industrialized countries. Of the highly industrialized countries the USA has the lowest difference.

11. Evaluation of the Quality of Teaching at the University

This chapter provides information about the quality of university education. Five statements were given and the participants could make a similiar ranking to that described in chapter 10. The following subchapters summarize the answers for the different countries.

11.1 The Teaching Staff Motivated Me



1 – very low; 2 – low; 3 – medium; 4 – high; 5 – very high

Fig. 11.1: Ranking of "The teaching staff motivated me" for All Participants



Fig. 11.2: Ranking of "The teaching staff motivated me" for Germany



Fig. 11.3: Ranking of "The teaching staff motivated me" for France



Fig. 11.4: Ranking of "The teaching staff motivated me" for United Kingdom



Fig. 11.5: Ranking of "The teaching staff motivated me" for USA



Fig. 11.6: Ranking of "The teaching staff motivated me" for Mexico



Fig. 11.7: Ranking of "The teaching staff motivated me" for China



Fig. 11.8: Ranking of "The teaching staff motivated me" for Australia

11.2 The Teaching Staff Normally Gave Me Helpful Feedback



1 - very low; 2 - low; 3 - medium; 4 - high; 5 - very high

Fig. 11.9: Ranking of "The teaching staff normally gave me helpful feedback" for all participants



Fig. 11.10 Ranking of "The teaching staff normally gave me helpful feedback" for Germany







Fig. 11.12 Ranking of "The teaching staff normally gave me helpful feedback" for United Kingdom



Fig. 11.13 Ranking of "The teaching staff normally gave me helpful feedback" for USA



Fig. 11.14 Ranking of "The teaching staff normally gave me helpful feedback" for Mexico



Fig. 11.15 Ranking of "The teaching staff normally gave me helpful feedback" for China



Fig. 11.16 Ranking of "The teaching staff normally gave me helpful feedback" for Australia

11.3 My Lectures Were Excellent and Inspiring



1 - very low; 2 - low; 3 - medium; 4 - high; 5 - very high

Fig. 11.17 Ranking of "My lectures were excellent and inspiring" for all participants



Fig. 11.18 Ranking of "My lectures were excellent and inspiring" for Germany







Fig. 11.20 Ranking of "My lectures were excellent and inspiring" for United Kingom



Fig. 11.21 Ranking of "My lectures were excellent and inspiring" for USA



Fig. 11.22 Ranking of "My lectures were excellent and inspiring" for Mexico



Fig. 11.23 Ranking of "My lectures were excellent and inspiring" for China



Fig. 11.24 Ranking of "My lectures were excellent and inspiring" for Australia

11.4 The Assessment Methods Employed Required an In-depth Understanding of the Course Content



1 – very low; 2 – low; 3 – medium; 4 – high; 5 – very high

Fig. 11.25 Ranking of "The assessment methods employed required an in-depth understanding of the course content" for all participants



Fig. 11.26 Ranking of "The assessment methods employed required an in-depth understanding of the course content" for Germany



Fig. 11.27 Ranking of "The assessment methods employed required an in-depth understanding of the course content" for France



Fig. 11.28 Ranking of "The assessment methods employed required an in-depth understanding of the course content" for United Kingdom



Fig. 11.29 Ranking of "The assessment methods employed required an in-depth understanding of the course content" for USA



Fig. 11.30 Ranking of "The assessment methods employed required an in-depth understanding of the course content" for Mexico



Fig. 11.31 Ranking of "The assessment methods employed required an in-depth understanding of the course content" for China



Fig. 11.32 Ranking of "The assessment methods employed required an in-depth understanding of the course content" for Australia


1 - very low; 2 - low; 3 - medium; 4 - high; 5 - very high

Fig. 11.33 Ranking of "The study programme was efficiently organised" for all participants



Fig. 11.34 Ranking of "The study programme was efficiently organised" for Germany



Fig. 11.35 Ranking of "The study programme was efficiently organised" for France



Fig. 11.36 Ranking of "The study programme was efficiently organised" for United Kingdom



Fig. 11.37 Ranking of "The study programme was efficiently organised" for USA



Fig. 11.38 Ranking of "The study programme was efficiently organised" for Mexico



Fig. 11.39 Ranking of "The study programme was efficiently organised" for China



Fig. 11.40 Ranking of "The study programme was efficiently organised" for Australia

11.6 Evaluation of the Quality of the Teaching at the University by Gender

Calculations of average values were made for every criteria of the quality of the teaching at university for male and female participants separately. The results for the different countries are shown in the following figures (11.41 - 11.48)



Fig. 11.41: Distribution of Average Values for All Participants



Fig. 11.42: Distribution of Average Values for Germany



Fig. 11.43: Distribution of Average Values for France



Fig. 11.44: Distribution of Average Values for United Kingdom



Fig. 11.45: Distribution of Average Values for USA



Fig. 11.46: Distribution of Average Values for Mexico



Fig. 11.47: Distribution of Average Values for China



Fig. 11.48: Distribution of Average Values for Australia

12. Are you pleased to have studied Chemical Engineering?

This last question of the questionnaire could be regarded as an overall summary which reflects quality of education, chances in industry and personal welfare. The results are presented in figure 12.1.



Fig. 12.1: "Are you pleased to have studied Chemical Engineering"? Results of the Yes – No Scheme

The high green columns show that most of the participants are pleased to have studied chemical engineering. Only in China did more than 30% answer this question with "no". More detailed calculations were made and the following diagrams show the results for how different groups answered this question.

In figure 12.2 the answers to this question are presented for the different degrees.



Fig. 12.2: "Are you pleased to have studied Chemical Engineering"? Results of the Yes – No Scheme for Bachelor's Degree (only seven answers from Germany)



Fig. 12.3: "Are you pleased to have studied Chemical Engineering"? Results of the Yes – No Scheme Master's Degree (only one answer from Australia)



Fig. 12.4: "Are you pleased to have studied Chemical Engineering"? Results of the Yes – No Scheme PhD Degree (only two answers from United Kingdom, only three answers from Mexico, only four answers from Australia)

It is also interesting to compare the answers of males and females to this question. Their answers are presented in figures 12.5 and 12.6.



Fig. 12.5: "Are you pleased to have studied Chemical Engineering"? Results of the Yes – No Scheme, Females



Fig. 12.6: "Are you pleased to have studied Chemical Engineering"? Results of the Yes – No Scheme, Males

It may also be significant if participants had to pay fees for their studies. In figs. 12.7 and 12.8 the corresponding results are presented.



Fig. 12.7: "Are you pleased to have studied Chemical Engineering"? Results of the Yes – No Scheme, Participants who had to pay fees



Fig. 12.8: "Are you pleased to have studied Chemical Engineering"? Results of the Yes – No Scheme, Participants who had to pay no fees

Annex:

Annex 1:	List of Countries and Number of Responses
Annex 2:	List of Universities and Instituts
Annex 3:	List of Societies and Institutions
Annex 4:	Questionnaire

WCEC Study "How Does Chemical Engineering Education Meet the Requirements of Employment"

	Number of		Number of
Country	Responses	Country	Responses
China PR	483	Guinea	1
United States of America	406	Honduras	1
United Kingdom	252	Hungary	1
Mexico	229	Kuwait	1
Germany	196	Latvia	1
France	152	Масао	1
Australia	77	Mongolia	1
New Zealand	59	Netherlands	1
Japan	45	Oman	1
South Africa	32	Saudi Arabia	1
Ireland	28	Singapore	1
Slovenia	25	Sri Lanka	1
India	24	Thailand	1
Poland	16	Trinidad and Tobago	1
Malaysia	13	Turkey	1
Sweden	12		
Nigeria	8		
Canada	7	Total Number of Countries:	63
Hong Kong	7		
Spain	7	Total Number of Participant	o. 0159
Argentina	6		5. 2,130
Italy	6		
Greece	5		
Indonesia	5		
Serbia (Yuqoslavia)	5		
Chile	4		
Pakistan	4		
Venezuela	3		
Belaium	2		
Guatemala	2		
Iran	2		
Kenva	2		
Korea South	2		
Switzerland	2		
United Arab Emirates	2		
Zimbabwe	2		

List of Countries and Number of Responses

WCEC Study "How Does Chemical Engineering Education Meet the Requirements of Employment?"

List of Universities and Institutes

Argentina:

Instituto Tecnologico de Buenos Aires

Australia:

Adelaide University Curtin University of Technology, Perth, Western Australia James Cook University Melbourne University Monash University (Clayton) Newcastle University Queensland University Swinburne University of Technology Sydney University New South Wales University

Bahrain

University of Bahrain

Barbados, Trinidad & Tobago

University of the West Indies, St. Augustine Campus, Trinidad

Brazil

Federal University of Santa Catarina

Bulgaria

HTMU

Canada

Ecole Polytechnique de Montreal McGill University McMaster University Michigan State University University of Alberta University of Waterloo, Ontario, Canada

Chile

Universidad Metropolitana

China

Azuhui University Beijing Chemical College Beijing Industry University Beijing Institute of Petrochemical Technology Beijing Research Institute of Chemical Industry Beijing University of Chemical Engineering Beijing University of Chemical Technolgy Annex 2

Central South University Chemical and Metallurgy, Chinese Academy of Sciences China Agriculture University China University of Mining and technology China University of Science and Technology **Chong Qing University** Da Qing Petroleum Institute Dajing University Dalian University of Technology and Science HUST Dong Hua University East University of Science and Technology Fu Shun Petrochemical University Fudan University Fushun Petrochemical University Giuling Institute of Technology Harbin Industry and Technology University Heibei Industrial University Henan University Hu Nan University Huaina Mining Institute Human University Ji Lin University Jian Jin University Jian Su Institute of Petrochemical Technology Jianjin Polytechnic University Kunming University of Science and Technology Lalian Light Industry Institute Lanzhou University Liao Ning University of Petrochemical Technology Monjing University of Technology Nahua University Nakai University Nan Jing University of Technology Nanchang University NingXin University North China University of Science and Technology North West University Qingdao University of Science and Technology Research Institute of Petroleum Processing Shan Dang University Shan Dong Construction Materials University Shan Yang Chemical Institution Shandong University of Technology Shanghai University ShanHai Jiao Tong University Shanxi Normal College Sheng Yang Institute of Chemical Technology Si Chuan Union University Southern Yangtze University Taiyuan University of Technology The Jian Su Petrochemical College **Tian Jin University** Tith Jing University Tong Ji University Tsinhua University

West China University Medical Science Wuhan Institute Of Chemical Industry Wurlan Institute of Chemical Technology Xi `An Jiaotong University Yantai University Zhe Jian University of Technology Zhengzhou Institute of Technology

Croatia

University of Zagreb

Ecuador

Escuela Politecnica Nacional

France

Bordeaux University CPE Lvon Ecole Nationale Supérieure des Industries Chimiques de Nancy Ecole Nationale Supérieure de Chimie de Rennes Ecole Nationale Supérieure en Arts Chimiques et Technologiques (ENSIACET) in Toulouse, France. Ecole Nationale Superieure en Genie des Technologies Industrielles Ecole Supérieure de Chimie Organique et Minérale Ecole Supérieure d'Ingenieurs de Poitiers INSA de Lyon **INSA Rouen** Institute of Technology in Chemistry, Lyon IUT Génie chimique **IUT GTE Lorient** Pierre et Marie Curie (Paris 6) Tours University of Tours Université de St Jérome Marseille France University of Pierre and Marie Curie-CPE Lyon

Germany

Aachen **Ŕ**WTH Anhalt Fachhochschule **Bingen Fachhochschule** Berlin Freie Universität Berlin Technische Universität Mosbach Berufsakademie Bielefeld Universität Bochum Ruhr-Universität Braunschweig Technische Universität Bremen Universität **Brunswick Fachhochschule** Clausthal Technische Universität Clausthal-Zellerfeld Technische Universität Darmstadt Fachhochschule Darmstadt Technische Universität Dortmund, Universität Dresden Technische Universität **Duisburg Gerhard-Mercator-University** Erlangen Nürnberg Fachhochschule Erlangen-Nürnberg Friedrich Alexander Universität

Giessen Fachhochschule Goettingen Gerog-August-Universitaet Hamburg Harburg Technische Universität Hamburg University of Technology Hannover Universität Heidelberg, Universität Heilbronn, Fachhochschule HTW Mittweida Kaiserslautern Fachhochschule Karlsruhe Technische Hochschule Konstanz Fachhochschule Konstanz Universtät Magdeburg Universität Mannheim Fachhochschule Merseburg TH München TU Münster Fachhochschule Offenburg Fachhochschule Oldenburg Universität Oldenburg/Ostfriesland/Wilhelmshafen Fachhochschule Osnabrück Fachhochschule Paderborn Universität Regensburg Fachhochschule Regensburg Universität Reutlingen Fachhochschule für Technik und Wirtschaft Saarbruecken, Universität Stuttgart Universität Trier Fachhochschule Wildau Fachhochschule Zittau/Görlitz Fachhochschule für Technik, Wirtschaft und Sozialwesen

Greece

Athens National Technical University

Guinea

University of Conakry

Hong Kong

Hong Kong University of Science and Technology

Hungary

Budapest Technical University

India

Bangalore University Bombay University Chidambaram Annamalai University Delhi Indian Institute of Technology Gujarat University Ahmedabad Hyderabad Jawaharlal Nehru Technological University Jadavpur University Kolkata Jadavpur University Madras University Mumbai University Pilani, Birla Institute of Technology and Science Annex 2

Sarvajanik College of Engg., & Tech. Tamilnadu Annamalai University, University of Bombay, Texas A&M University, Kingsville University of Pune

Indonesia

Institut Teknologi Bandung (ITB) University of Indonesia

Iran

Shiraz University

Ireland

Cork Institute of Technology Dublin University College Limerick University of

Italy

Milano Politecnico di Naples University of "Federico II" Torino Politecnico di

Japan

Hiroshima University Kagoshima University Kanazawa Univ. Kobe University Kumamoto University Kyoto University Kyushu University Muroran Institute of Technology Nagoya University Osaka Prefecture University Tokushiama University Tokyo University Toyohashi University of Technology

Malaysia

University of Malaya, Kuala Lumpur

Mexico

Baja California Universidad Autonoma de Campeche, Universidad Autonoma del Carmen Celaya, Instituto Tecnologico de Cuitlahuac Universidad Tecnologica de Mexico Durango Instituto Tecnologico de Facultad de Química, Universidad Nacional Autónoma de México Mexico City Guadalajara Universidad de Guanajuato, Universidad de Iberoamericana Universidad Instituto Politécnico Nacional. Chihuahua, Intituto Tecnologico de Madero, Instituto Tecnologico de Madero, Instituto Tecnologico de Monterrey, Instituto Tecnológico y de Estudios Superiores de National Autonomous University of Mexico Nueva Leon Universidad Autonoma de Oriza, Instituto Tecnologico de Pachuca, Instituto Tecnologico de Puebla, Benemérita Universidad Autónoma de (BUAP) Regiomontana Universidad San Luis Potosi Universidad Autonoma de San Nicolás Hidalgo, Universidad Michoacana de Tabasco, Universidad Juarez Autonoma de Tamaulipas Universidad Autonoma de Universidad Autónoma Metropolitana Azcapotzalco de México D.F: Universidad Juarez Autonoma de Mexico Universidad Nacional Autonoma de Mexico Universidad Nacional Autonoma de Mexico (UNAM) Valle de Mexico Universidad del Veracruz, Universidad Veraceuzana

The Netherlands

Delft University of Technology Technical High School The Hague

New Zealand

Auckland University Canterbury University Waikato University

Nigeria

Bida, Niger State Nigeria. The Federal Polytechnic Lagos, University Minna Niger State Nigeria, The Federal University of Technology Obafemi Awolowo University, Ile-ife. Ogbomoso, Ladoke Akintola University of Technology Owerri Imo State Nigeria, Federal University of Technology

Pakistan

Lahore, University of Punjab

Poland

Bydgoszcz, University of Technology and Agriculture Cracow University of Technology, Rzeszow University of Technology Silesian University Szczecin, Technical University University of Opole Wroclaw University WSI Radom

Serbia (Yugoslavia)

Belgrade University Novi Sad

Slovenia Ljubljana, University

South Africa

Cape Town University

Durban University of Natal Potchefstroom University Pretoria, University Stellenbosch University Witwatersrand University of the

Spain

Barcelona Universitat de Castilla-La Mancha Universidad de University of Oviedo, Oviedo (Spain) Valladolid University of

Sri Lanka

Moratuwa, University of

Sweden

Stockholm, Royal Institude of Technology

United Kingdom

Bath University Belfast Queens University Birmingham Aston University Bradford University Cambridge University Edinburgh Heriot-Watt University Glasgow Strathclyde University Leeds University London Imperial College London University College Loughborough University Manchester UMIST Middlesborough, Cleveland University of Teesside Newcastle-Upon-Tyne University Nottingham University Paisley University Sheffield University Surrey University Swansea University of Wales Warwick University

USA

Akron University of Alabama University of Allan Hancock College Arizona University Arkansas University Auburn University, Auburn, Alabama Austin, University, Auburn, Alabama Austin, University of Texas Berkeley UC Boise State University Brigham Young University Brown University Bucknell University Bucknell University of (State University of New York at Buffalo) CA University of , San Diego

California Institute of Technology California State Polytechnic University, Pomona California State University - San Jose Carnegie Mellon University Case Western Reserve University Christian Brothers University, Memphis, TN Cincinnati University Clarkson University Clemson University **Cleveland State University** Colorado at Boulder, University Colorado School of Mines Colorado State University **Cornell University** Davis UC Dayton, University Delaware University Detroit Mercy University of Drexel University Florida A&M University Florida Institute of Technology Georgia Institute of Technology Harvey Mudd College Idaho University Illinois Institute of Technology Illinois, Chicago University Iowa State University Johns Hopkins University Kansas State University LA Tech University (Ruston, LA) Lamar University - Beaumont, TX Lehigh University Ilinois at Urbana-Champaign University Louisiana State University - Baton Rouge Louisiana State University at Alexandria Louisiana Tech University Louisiana-Lafayette University Louisville University Lowell Umass Maine University Manhattan College Maryland University of Massachusetts Institute of Technology Massachusetts, Amherst University McNeese State University, Lake Charles, Louisiana Michigan - Ann Arbor University Michigan State University Minnesota - Twin Cities Úniversity Minnesota Duluth University Mississippi State University Missouri - Columbia University Missouri - Rolla University Montana State University Nebraska - Lincoln University Nevada, Reno University

New Hampshire University New Jersey Institute of Technology New Mexico State University North Carolina State University North Dakota University of Northeastern University Ohio State University **Oklahoma State University Oregon State University** Pennsylvania State University Pittsburgh University Princeton University Purdue University - West Lafayette, Indiana Rensselaer Polytechnic Institute **Rice University** Riverside University of California **Roanoke College** Rose-Hulman Institute of Technology Rutgers, The State University of NJ San Antonio, Trinity University South Carolina University South Dakota School of Mines & Technology South Florida University Southern California University Spelman College Stanford University State University of New York at Buffalo Stevens Institute of Technology SUNY at Buffalo Syracuse University Tennessee Technological University Texas A & M University Kingsville The Cooper Union The John's Hopkins University Tulsa University **Tuskegee University** Utah University Vanderbilt University Villanova University Virginia Polytechnic Institute Virginia University Washington State Universitity West Virginia University Widener University Wisconsin University Worcester Polytechnic Institute Wyoming University

Venezuela

Universidad Simon Bolivar

Zimbabwe

National University of Science and Technology

WCEC Study "How Does Chemical Engineering Education Meet the Requirements of Employment?"

List of Societies and Institutions

Argentina

AGITBA (Asociación de Graduados del ITBA) Asosiacion Química Argentina Repsol

Australia

AIChemE American Institute of Chemical Engineers APESMA Australian Institute of Mining and Metallurgy Institution of Engineers Australia (IEAust) Golden Key National Honour Society IChemE Australia International Water Association Society of Petroleum Engineers

Bahrain

Bahrain Soc. of Engineers

Barbados

Barbados Association of Professional Engineers

Canada

APEGGA Ordre des ingenieurs du Quebec Professional Engineers Ontario

China

Analytical Society in SPC Anti-corrosion society of china Beijing Research Institute of Chemical Industry Chemical Industry and Engineering Society of China Chemical Ministry Chemical Society of China Chengda Chemical Engineering Corporation of China China Petroleum Society China Quality Management Societies Chinese Petroleum Society China Chemical Engineering Society National Defence Society of Ecust Shanghai Chemistry and Chemical Engineering Society Shanghai Society of Chemistry and Chemical Indust.

Ecuador

Sociedad de Ingenieros Quimicos de Pichincha

France

Ingenieur Professionel de France SFGP: Société Française du Génie des Procédés Society of Cosmetic Chemistry

Germany

DECHEMA DGM Deutsche Gesellschaft für Materialkunde e.V. DVS Deutscher Verband für Schweißen und verwandte Verfahren e.V. Gesellschaft Deutscher Chemiker VAA - Verein Angestellter Akademiker VDE Verband der Elektrotechnik Elektronik Informationstechnik e.V. VDI Society of German Engineers

Greece

Hellenic Technical Chamber Greek Technical Chamber

Hongkong

Hong Kong Institution of Engineers (HKIE) Society of Women Engineers

India

Indian Institute of Chemical Engineers

Ireland

Institution of Engineers of Ireland (IEI)

Italy

PPG INDUSTRIES ITALIA The Milan Order of Engineers

Japan

Society of Chemical Engineers, Japan

Kuwait

Kuwait Engineer's Society

Malaysia

Institute of Engineers, IEM

Mexico

Academia de catalisis (ACAT) ASOCIACION DE INGENIEROS PETROLEROS DE MEXICO ASOCIACION NACIONAL DE PERFORADORES DE MEXICO Association of Petroleum Engineers of Mexico COLEGIO DE INGENIEROS QUIMICOS PETROLEROS COLEGIO DE QUIMICOS BATERIOLOGOS Y PARASITOLOGOS Colegio Nacional de Químicos e Ingenieros Químicos IMIQ (Instituto Mexicano de Ingenieros Químicos) Ingenieros Quimicos Petroleros INSTITUTO MEXICANO DEL PETROLEO Instrumentation, Systems, and Automation Society Ninguna

New Zealand

Dairy Industry Association of New Zealand Institute of Professional Engineers of New Zealand Society of Chemical Engineers of New Zealand The Minerals, Metals and Materials Society

Nigeria

Nigeria Society of Chemical Engineers

Serbia

Serbian Chemical Society

Slovenia

Engineering Chamber of Slovenia Slovene Chemical Society Society of Rheology

South Africa

South African Institute of Chemical Engineers Engineering Council of South Africa

Spain

Asociación Castellano-Manchega de Ingenieros Químicos

Sweden

Amersham Biosciences Svenska Kemistsamfundet The Swedish Association of Pulp and Paper Engineers

Switzerland

Swiss Society for Chemical Engineering

United Kingdom

Chartered Institute of Management Accountants ESACT ICAEW, UK IChemE Institute of Petroleum Royal Statistical Society Society of Petroleum Engineers

USA

American Chemical Society American Institute of Chemical Engineers American Physical Society American Society of Quality Association of Cert. Hazardous Materials Managers International Society of Pharmaceutical Engineers National Society of Black Engineers National Society of Professional Engineers Society of Automotive Engineers Society of Petroleum Engineers Society of Plastics Engineers Society of Women Engineers Annex 3

Venezuela Colegio Ingenieros de Venezuela

Zimbabwe Zimbabwe Institute of Engineers

How Does Chemical Engineering Education Meet the Requirements of Employment?

Questionnaire

1. Where and how long did you study Chemical Engineering?		
My home country	Germany	
Country(ies) of my studies		
Universities		
Study time (years)		

2. Did you pay fees for your studies?				
🖸 _{yes} 🖾 _{no}				
if 'yes' how much. appr. in US \$				

3. What are your university degrees? - Year degree awarded?				
		Year degree awarded:	Discipline	
	Bachelor			
	Master			
	Ph.D.			
	Others, (please identify):			

4. Date of birth	
Date of birth	

5. To which professional societies do you belong?				
Name of Society	Country			
	please select			

6. Gender	
C Female	Male

7. Employment Status				
	Full-time permanent	C	Full-time temporary	
	Part-time permanent	C	Part-time temporary	
	Postdoc	C	Self-employed	
	Career break	O	Unemployed/seeking work	

8. How long did you take to find your first professional job?	mo	nths:
		in the country of my studies
Where did you find your first job?		in my home country
	C	elsewhere
How long have you been employed (disregard job changes)?	mo	nths:
How many employers have you had?		
Current position (job title)?		

9. I	9. Branch/Area of your present/most recent occupation?					
	Chemical process industry		Petrochemical industry			
	Oil and Gas		Mining and Metallurgy			
	Processes Plant Contracting and Design		Process equipment manufacturing			
	Pharmaceutical industry		Cosmetics			
	Food and Drink industry		Pulp and Paper			
	Biotechnology		Information technology			

Electronic industry		Materials incl. Polymers
Construction Materials		Government
University		Research Institute
Consulting		Finance/Banking/Insurance
Water		Safety and Environment
Energy		Others, please identify:
	4	

10. Rank the following skills/abilities with respect to the quality of your education and its relevance to your work				
1- very low, 2 - low, 3 - medium, 4 - high, 5 - very	high			
	education	work		
Ability to apply knowledge of basic science and chemical engineering fundamentals				
Importance of a broad and general education				
Appreciation of an interdisciplinary approach		•		
Appreciation of the potential of research				
Ability to work effectively as a member of a team				
Ability to be a leader				
Ability to gather information				
Ability to analyse information				
Competence in information technology				
Critical thinking				
Ability to use a systematic approach to process and product design				
Ability to communicate effectively				
Foreign languages				
Understanding of cultural diversity				
Ability to identify and formulate problems				
Ability to solve problems				
Management skills				
Understanding of fundamental principles of financial analysis				

Knowledge of methods for project management	
Business oriented thinking / Business approach	
Knowledge of marketing principles	
Knowledge of methods for total quality management	
Understanding of principles of sustainable development	
Understanding of ethical and professional responsibilities	
Expectation of the need for lifelong learning	
Self learning ability	

11. Evaluation of the Quality of the Teaching at the University				
1- very low, 2 - low, 3 - medium, 4 - high, 5 - very high				
	score			
The teaching staff motivated me				
The teaching staff normally gave me helpful feedback				
My lectures were excellent and inspiring	-			
The assessment methods employed required an indepth understanding of the course content	_			
The study programme was efficiently organized				

12. Are you pleased to have studied Chemical Engineering?					
	yes	D	no		

Non-obligatory Part

Your present annual salary (in US \$)	
Country of your employment	please select

